Determine a Soldier's Retention Option

Retention Options

- **Qualifications**
- **Restrictions**
- **Stabilized assignments**
- **Waiving commitments**
- **Processing procedures**
- **Reenlistment options**

Determine a Soldier's Retention Option

Restrictions

Stabilized Assignments

Waiving Reenlistment Options

HRC Processing Procedures

Determine a Soldier's Retention Option

Reenlistment Options

- **E-1 Regular Army Reenlistment Option**
- **E-2 Current Station Stabilization Reenlistment Option**
- **E-3 Army Training Reenlistment Option**
- **E-4 Overseas Assignment Reenlistment Option**
- **E-5 CONUS Station-of-Choice Reenlistment Option**

Determine Option Eligibility Flow

(See Note #1)

Is MOS and Rank Listed as an Overstrength (N / Y) MOS?

YES

Option E-3, E-1 ***(See note #2)***

NO ***(See Note #2)***

Balanced – (N / N) and Shortage – (Y / N)

Initial

If a Soldier reenlists between 18 and 24 Months from ETS they are only Eligible for Option E-1.

If a Soldier reenlists 3 Months to 18 Months out from ETS automatically they get Options E-1, E-4 and E-5.

To qualify for Option E-2 ***(See Note #3)***
To qualify for Option E-3 ***(See Note #4).***

Mid Career

Options are the same as Initial Term With the Exception for Option E-3. Mid Career Soldiers are not Eligible For Option E-3.

<u>Note #1: Soldiers Granted Waivers:</u>
Verify restriction(s) on current policy message(s).

<u>Note #2: Soldiers – Regular Army</u>
Verify current policies for Soldiers who may be able to reenlist for E-1. If the Soldier is a SSG with 10 or more years on the date of discharge, the Soldier can only reenlist for E-1.

<u>Note #3: Restriction to Option E-2</u>
Verify restriction(s) on current policy message(s).

<u>Note #4: Retraining Eligibility:</u>
Verify exceptions to retraining eligibility criteria using Table E-3, AR 601-280, and current policy message(s).

Determine Options

- **Initial term Soldier, SGT, 11B, GT 105**
- **Mid-career Soldier, SSG, 74D, GT 130**
- **Initial term Soldier, PFC, 19K, GT 113**
- **Mid-career Soldier, SPC, 98K, GT 125**

Determine a Soldier's Retention Option

Reenlistment Option Answersheet

CASE NAME: ***Robertson***

Determine the Soldier's eligibility for the following options.

ELIG	
Y	Regular Army Reenlistment Option
Y	Current Station Stabilization Reenlistment Option
Y	Army Training Reenlistment Option
Y	Overseas Assignment Reenlistment Option
Y	CONUS Station-of-Choice Reenlistment Option

Determine a Soldier's Retention Option